

deficit approach

seeking affirmation of superiority through justification of merit/privilege/occupation/conquest

additive approach

seeking affirmation of innocence/benevolence through redemptive acts showing moral superiority and virtuosity

appropriative approach

seeking "oneness" through spiritual and cultural bypassing

DEPTH OF RESPECT & RELATIONSHIP

AWARENESS + OF COMPLICITY IN HARM

braiding approach

seeking economic and ecological justice through cognitive, affective & relational justice

- Preparing the soil (cooperation)
- sowing seeds (partnership)
- watering and caring (collaboration)
- picking and braiding sweetgrass

RECOGNITION OF LAYERS OF COMPLEXITY
ACCOUNTABILITY, TRUST AND CONSENT

AWARENESS
+ SELF-IMPLICATION
+ COLLECTIVE ACCOUNTABILITY
+ VISCERAL RESPONSIBILITY

		relationship with systemic, historical and ongoing colonial violence		
relationship with Indigenous ways of doing, knowing and being		<i>(sanctioned) ignorance of complicity in harm</i>	<i>awareness of complicity in harm</i>	<i>accountability self-implication and commitment to harm interruption</i>
	devaluation	pathologizing approach (deficit theorization of Indigenous peoples)	tokenistic approach (e.g. tick-the-box land acknowledgement)	
	appreciation	appropriative approach (spiritual or ecological bypassing of ethical-political responsibilities)	additive approach (selective inclusion of Indigenous content)	virtue-signalling “ally” approach (redistribution without depth of relationship)
	accountability (harm interruption, respect, trust, consent, long term relationship)		virtue-signalling “ally” approach (relationship without privilege renunciation)	braiding approach (reverence without idealization; showing up differently)

*interruption of satisfaction, protection and enjoyment of the benefits, comforts and privileges sustained by systemic, historical and ongoing violence

very harmful	harmful	harm reduction	harm interruption
attachment to notion of settler superiority	self-interested cognitive engagement	selective affective answerability	visceral responsibility before will
active refusal of accountability for violence and denial of the worth of Indigenous knowledges	Indigenous content + business as usual; extraction and consumption of Indigenous knowledges	solidarity when convenient (makes one feel and look good)	commitment to difficult, painful, complex and complicated long haul process